

Manager's Advisory Group
May 10, 2019
Public Services, Administration Building

Present:

Patrick A. Duhaney, City Manager
Eliot Isaac, Police chief
Kim Neal, Director, Citizen Complaint Authority
Jason Cooper, Collaborative Agreement Sustainability Manager
Lt. Elena Moton, Cincinnati Police Department
Kim Neal, Citizen Complaint Authority

Margaret Fox, Metropolitan Area Religious Coalition of Cincinnati
Rachel Hastings, Price Hill Will
Dan Hils, Fraternal Order of Police
Rickell Howard Smith, Greater Cincinnati Foundation
Dorothy Smoot, Community Police Partnering Center

Guest:

Corey Haberman, University of Cincinnati, Institute of Crime Science

Mutual Accountability: Updates, Performance Review, Q&A

Jason Cooper convened the meeting and briefly reviewed the agenda. Cory Haberman, of the UC Institute of Crime Science, will join the group for the Bias Free Policing Evaluation Project segment.

Mr. Cooper offered some preliminary observations on things to note from the Collaborative Agreement (CA) Performance Deck. *See summary table below.*

Dorothy Smoot asked if there will be working definitions created for CPOP and Jason confirmed there will be to help aid in evaluating performance. The City has been working to 1) ensure the proper collection of data and 2) will work with the Ad Hoc Groups to develop definitions to improve the reliability and accuracy of data reported. Cooper indicated as an example that not every CPOP project currently in the tracking system should be categorized as CPOP. Chief Isaac concurred.

Mr. Cooper shared that the numbers tallied for Citizen Complaints in the CA performance deck are inclusive of investigations by both CPD and CCA. Discourtesy, excessive force, lack of proper service, and improper search and seizure are the top complaints for this reporting period.

Ms. Howard Smith asked a question about the uneven distribution of Community Oriented Policing projects reported amongst the districts. Mr. Cooper shared that one of the current challenges is accuracy of the numbers and like CPOP, not all projects counted as "Community Oriented Policing" should be counted as such and that definitions will also be necessary. CPD acknowledged the need to address data entry challenges.

Ms. Smoot asked how we are capturing impact – we have numbers to share and want to see if we have impact information. Chief Isaac stated that the overall impact of problem-solving projects can be captured. Mr. Cooper added that the work completed to improve the CPD Problem Solving Tracking System will help improve our ability to capture non-criminal justice outcomes for analysis, and better articulate the impact of cross-sector problem-solving which tends to speak to broader neighborhood well-being in addition to reductions in crime and offending.

Ms. Fox mentioned the ID registration initiative supported by MARC that tracks immigrants and returning citizens. The goal is to do 40-50 registrations per month. Chief Isaac will confirm that CPD is inputting this information as well.

Ms. Howard Smith asked a clarifying question regarding the large number of traffic stops in the CA Performance Deck that are not assigned to a police district and labeled "Not Provided". Mr. Cooper shared that his understanding from the Office of Performance and Data Analytics is that we do not have geolocation information for those stops. Chief Isaac expressed concern about label and would work with Mr. Cooper to address the issue.

Ms. Howard Smith asked who will work on getting "unknown" information resolved. Mr. Cooper said he would work with the Chief and his team to better understand the source of the problem and report back to the MAG.

Mr. Cooper share updates from the Ad Hoc Groups:

The Data Collection, Analysis and Evaluation group is at the beginning of a design process for developing a framework and process for the ongoing evaluation of police-community relationships as called for by the CA Plan. The Ad Hoc Group discussed previous programs and initiatives to survey and evaluate police -community relationships. Mr. Cooper emphasized the importance of the group establishing core values that will guide the development of a consistent framework and implementation going forward. A request was made for MAG members to contribute ideas to share with the Ad Hoc Group.

The Education, Engagement and Training Ad Hoc Group discussed and provided feedback on the implicit bias RFP for Law Enforcement in March and in April discussed goals for the City's draft strategic communications plan.

The CPOP Ad Hoc Group discuss the strengths and weaknesses in of problem-solving in Cincinnati and how it has evolved since its implementation as part of the CA. Mr. Cooper shared that successful implementation of CPOP is not just about the actions of CPD, but that of an entire eco-system of players including the Police-Community Partnering Center, elected officials, residents and community-based institutions/groups that must all be in alignment. It would be beneficial to get feedback about what is and is not working and how they currently collaborate. The group discussed the need to make more people aware of CPOP and working with more stakeholders. Ms. Fox feels that some people do not know what problem solving is about and do not have a connection to what exists, but we should not recreate what already exists.

Chief Isaac reported that 2019 first quarter crime statistics are good and that the numbers are on par with 2018, which was a record low year for the past decade. Currently down nine homicides compared to this time last year.

ShotSpotter is being launched in Price Hill and anticipate it will be in place within 45 days.

CPD has provided all department supervisors (200+ staff) with procedural justice and constitutional policy training the first week of May. This training is being funded by the Department of Justice. Chief Isaac explained constitutional policing. The principle is a community cannot accomplish much if it does not respect the guidelines set by the Constitution and that we need to respect the rights of those we serve. This training is just for law enforcement personnel but CPD will find out if it's possible to provide a session for civilians.

Members of the MAG shared that it would be helpful for CPD to share this information with the public prior to it occurring. City Manager Duhaney agrees it would be beneficial for the public to be aware of CPD's proactive training and getting the word out can help change community perspectives.

Kim Neal presented an overview of the CCA's 2018 Annual Report, which was provided to attendees. The total number of complaints has decreased, but the number of investigations has increased since multiple allegations can be included in a filing. Depending on the complaint, it is referred to CCA or CPD. Ms. Neal stated there is a lot of behind the scenes work being done to continue improving CPD and community relationships.

New Business

Overview of Bias Free Policing Evaluation Project

Jason Cooper introduced Carey Haberman with the University of Cincinnati's School of Criminal Justice. The City has amended a pre-existing contract with the Institute of Crime Science for the development of an analytical framework for assessing racial bias using CPD's electronic vehicle traffic stop arrest and use of force data.

UC will work with the City to develop metrics for evaluating progress on bias free policing in traffic stops, use of force and arrests. Work will begin in June 2019 and be done in four phases, with a completion date in ten months. The four phases to this process are initial review/analysis, design, refining, and dissemination of information. OPDA will be included in this process to ensure implementation. Mr. Haberman emphasized that his team is merely a facilitator, will present a range of options with pros/cons and the City of Cincinnati and its partners will work together to select which metrics will be used. This will not be a set of policy recommendations. The City of Cincinnati will have to decide what to do in the event of good/bad performance on metrics.

Ms. Howard Smith asked if anyone on the UC team has experience creating a bias free analytical framework. Mr. Haberman stated that they have a history of creating metrics, but not so much of turning that data into real time accessibility which will be the innovative part of this work for the City and the field.

Ms. Neal asked if the report will include pedestrian and bicycle stop information. Mr. Cooper stated that budget constraints limited the number of categories, but he is hopeful that we can adapt metrics for pedestrian and bicycle stops. The group discussed pedestrian stops and the need for contact cards so data can be collected. Mr. Cooper agreed that pedestrian stops information is important and would like to integrate information but that may be something to revisit in 2020 as we continue to build out on the foundation established this year.

Mr. Haberman said UC will be able to access OPDA's information/data sources in case they are missing any. If there are missing data sources, UC will recommend that it be collected.

Procedure 15.101 – Bias Free Policing

Due to time constraints, Procedure 15.101 – Bias Free Policing was not presented/discussed. Mr. Cooper announced that he will work with CPD to follow up with the MAG on the Bias Free Policing Procedure prior to the next MAG meeting.

Announcements

Meeting adjourned. The next MAG meeting is scheduled for August 29, 9:30 a.m. at the Public Services Administration Building, 1115 Bates Avenue.

**Preliminary Observations from the Collaborative Agreement Sustainability Manager shared with the MAG
Reporting Period: January – March 2019**

Goal: Police Officers and Community Members Will Become Proactive Partners in Community Problem Solving to Address Crime and Disorder

Performance Indicator	Observations
CPOP Projects Initiated	<ul style="list-style-type: none"> Number of projects initiated are lower than last year at this time, but the focus has shifted from “quantity” to “quality” as part of an effort to improve overall implementation, consistency and effectiveness as a crime reduction tool.
Police Calls for Service - Quality of Life	<ul style="list-style-type: none"> Calls for Service related to Quality of Life (i.e. Drug Activity, Prostitution and juvenile complaints) are down across all 6 Districts when compared to the same time period last year.
Part II Crime Incidents Reported	<ul style="list-style-type: none"> Part II Crime Incidents reported have either stayed about the same or decreased, except for increases in both Districts 3 and 4 when compared to the same time period last year.

Goal: Build Relationships of Respect, Cooperation and Trust Within and Between Police and Communities

Performance Indicator	Observations
Community Oriented Policing/Community Engagement Initiatives Completed	<ul style="list-style-type: none"> Overall the number of projects has stayed the same when compared to Q1 2018, but the distribution is different. In 2018 all Districts, except for D1 reported having a COP/Public engagement project. Districts 1, 3, 4, 5 and CBS have no reported COP projects and the community relations unit is reported to have 29. How does this reflect on overall CPD community engagement performance goals where the focus is on community relations?
Citizen-Initiated Complaints Filed Against CPD	<ul style="list-style-type: none"> For the most part has stayed the same or decreased when compared to the same time period last year. The complaint categories with the most allegations this period are: Discourtesy (All Districts), Excessive force (All but CBS), Lack of Proper Service (All but D2 and D4) and Improper Search and Seizures (D1, D2, D3) Within this reporting period, the City has received one Citizen Initiated Complaint on Racial Discrimination (D2)

Goal: Ensure Fair, Equitable and Courteous Treatment for All

Performance Indicator	Observations
Injuries to Citizens	<ul style="list-style-type: none"> Has remained about the same when compared to the same time period last year.
Injuries to Officers	<ul style="list-style-type: none"> Has remained about the same when compared to the same time period last year.
Use of Force Incidents	<ul style="list-style-type: none"> Has remained about the same when compared to the same time period last year.
Officer Involved Shootings	<ul style="list-style-type: none"> No officer involved shootings reported during reported
Traffic Stops	<ul style="list-style-type: none"> Traffic stops are slightly down across all districts, although the number did go up for traffic stops where the location was not provided (approx. 699 more instances).
Pedestrian Stops	<ul style="list-style-type: none"> Pedestrian Stops are slightly down across all districts except for marginal increases in District 3 and 4. Stops where the location was “not provided” are up (approx. 78 incidents from the same reporting period last year). There was a slight increase in Hispanic/Non-White pedestrian stops this reporting period when compared to the same reporting period last year, and annual averages from 2017 and 2018.
CPD Arrests	<ul style="list-style-type: none"> Overall arrests are down across districts, except for marginal increases in Districts 4 and 5.